

Ross COVID-19 Vaccination Policy

SUMMARY

At Ross the health and safety of our staff and students is paramount. During the past year we enhanced our protocols in response to the COVID-19 pandemic. We have continued to make adjustments and implement measures in an effort to safeguard the health of our employees, students, their families and the communities we serve.

One measure being adopted by many employers and schools is to mandate the COVID-19 vaccination. This action complies with all applicable laws and guidance from the Centers for Disease Control and Prevention (CDC), and local health authorities.

The CDC recommends immunization against COVID-19 as preventative action to help protect individuals and to help to reduce the spread of the virus. Local health departments support this position, with many states incentivizing vaccination among their residents.

POLICY

Ross serves a broad population across multiple states. We will continue to follow guidance and take pertinent action in the best interest of our schools and communities. At this time, Ross will not be implementing a mandatory vaccination policy. We do, however, continue to encourage our staff and students to follow the recommendations of the CDC and their local health departments regarding COVID-19 immunization. Ross reserves the right to amend this policy as conditions warrant.